

# Leadership & Professional Skills Modules

Stakeholder Management	Coaching & Mentoring	Diversity, Equity and Inclusion (DEI)	Leadership & Accountability	Managing Performance (Include LM & Coaching/Mentoring)	Line Management	Professional Skills & Behaviours
Stakeholder Identification and Analysis	Understanding the Fundamentals (similarities and differences in coaching and mentoring)	Foundational Concepts	Defining Leadership and Accountability	Understanding performance management	Core Management skills	Communication skills
Communication and Engagement	Essential Skills and Techniques	Understanding Bias	Self-Awareness	Setting clear expectation and goals	People management	Interpersonal skills
Planning and Strategy	Coaching and Mentoring Models	Promoting Inclusion	Communication	Monitoring and providing feedback	Legal and ethical considerations	Handling difficult situations
Monitoring and Evaluation	Coaching and Mentoring Process	Addressing Discrimination	Goal setting and delegation	Performance evaluation and review	Organizational context	Teamwork and collaboration
	Practical Application and Practice	Communication and Language	Decision Making	Linking performance to reward and recognition	Personal development	Problem solving and decision making
		Specific DEI topics (e.g., race, gender, sexual orientation, religion, disability)	Leading through change	Continuous improvement		Time management and organization
		Accountability and Measurement	Fostering accountability			Emotional Intelligence
			Ethical leadership			Professionalism